

**Future Metals NL**  
**ACN 124 734 961**  
**(Company)**

**Statement of Values**

**1. Introduction**

The Company's overarching objective is to deliver sustainable growth in total shareholder return. In pursuing this goal, we manage our business and make our decisions consistent with the following values.

**1.1 Care**

Prioritising safety; health; the environment; and the community.

**1.2 Integrity**

Striving to be consistent; staying true to our values; and accountable for our actions.

**1.3 Fairness and Respect**

Valuing diversity and difference; acting without prejudice; and communicating with courtesy.

**1.4 Transparency**

Being honest; addressing problems; and being clear with our communications.

**1.5 Co-operation**

Sharing ideas and knowledge; encouraging co-operation; listening to our stakeholders; and building long-term relationships.

**1.6 Awareness**

Taking account of all identified key issues in our decisions; and considering future impacts.

**1.7 Commitment**

Staying focussed on the core objectives; making pragmatic, quality technical and commercial decisions; and being decisive with the courage of our convictions.